



Clearview Minds
Think Different Be Different

The 3I Youth Development Programme

The 3I Programme has been designed to support young adults prior to and once employment has been attained. 3I (Impact, Initiative and Intelligence) helps participants gain an understanding of how behaviour impacts on others, whilst learning strategies to succeed within the working environment. Much research has been conducted to explore the skills gaps for those individuals moving into a career. These gaps have been addressed in our innovative 3I Youth Development Programme to support apprentices and graduates before and in their first year of employment.

Whether you are an apprentice, graduate or school leaver you will enjoy a programme that focuses on developing your inner skills – confidence, initiative, emotional intelligence, communication, flexibility and team ethos are all necessary components if you want to make a real impact. Let us help you learn how. You can focus on one element or take part in the series of workshops. The programme focuses on Communication, Team Work, Assessment and Customer Service.

Communication Skills

You may have easily spotted the mistake in our communications icon but what do you need to develop for yourself in terms of your communication. Would you like to:

- Be more articulate?
- Confident in presenting in a presentation or meeting?
- Be able to assimilate yourself well and avoid ambiguous statements?
- Understand the world of body language and what your body is saying
- Learn about your own individual communication style, it's strengths and areas of opportunity.

Each element is designed to cater for a core number of attendees to allow both group and individual attention. As well as attending the course you will be provided with results of a psychometric test and meet up with your Talent Coach to provide you with an action plan for future development.

Interested, want to make that positive step for a promising future then please contact donna.bryson@clearviewminds for further details or email us at our info address below.