



Clearview Minds  
Think Different Be Different

### **The 3I Youth Development Programme**

The 3I Programme has been designed to support young adults prior to and once employment has been attained. 3I (Impact, Initiative and Intelligence) helps participants gain an understanding of how behaviour impacts on others, whilst learning strategies to succeed within the working environment. Much research has been conducted to explore the skills gaps for those individuals moving into a career. These gaps have been addressed in our innovative 3I Youth Development Programme to support apprentices and graduates before and in their first year of employment.

Whether you are an apprentice, graduate or school leaver you will enjoy a programme that focuses on developing your inner skills – confidence, initiative, emotional intelligence, communication, flexibility and team ethos are all necessary components if you want to make a real impact. Let us help you learn how. You can focus on one element or take part in the series of workshops. The programme focuses on Communication, Team Work, Assessment and Customer Service.

#### **Teamwork**

How do you find yourself when you are working within a team? What talents can you bring to the team? This workshop and subsequent one to one will allow individuals to:

- Understand the importance of team work and individual contributions
- Take part in a variety of exercises and appreciate the benefits of working in a team
- Identify individual team roles and how to capitalise on each team role
- Have the opportunity to play team lead and appreciate the impact that the team lead has on the team
- Understand through an online assessment your own individual team character
- Develop an action plan for future development

On completion of the one day workshop you will then meet up with your Talent Coach to agree that action plan to capitalise from the learning from the workshop.

Interested, want to make that positive step for a promising future then please contact [donna.bryson@clearviewminds](mailto:donna.bryson@clearviewminds) for further details or email us at our info address below.