



Clearview Minds
Think Different Be Different

The 3I Team Development Programme

The 3I Programme of Impact, Initiative and Intelligence, focuses on the team and the relationships within the team to optimise performance. In the reality of today when it is commonplace to restructure organisations or merge companies, teams can become less effective and the focus is lost. This programme enables participants to gain an understanding of how behaviour impacts on others, whilst learning strategies to succeed within the working environment. Our programmes are innovative and focus on the real causes of team dysfunction, working in partnership with the client to define a programme that delivers and provides an action plan for growth. Depending on the needs of the business we have a portfolio of different tools we use to enable teams to communicate more effectively.

Each programme is different but focuses on the main elements for success and at the heart of this is motivation and communication.

Examples include:

- Understand the importance of team work and individual contributions
- Take part in a variety of exercises and appreciate the benefits of working in a team
- Identify individual team roles and how to capitalise on each team role
- Have the opportunity to play team lead and appreciate the impact that the team lead has on the team
- Understand through an online assessment your own individual team character
- The impact of communications and effective business processes
- Develop an action plan for future development
- Individual coaching

We have worked with a range of companies both in the private, public and third sector environments to define and move forward a positive team culture that works for all team members.

Interested, want to make that positive step for a promising future then please contact info@clearviewminds for further details or call us to make an appointment and take that first step to a new chapter.