



Clearview Minds  
Think Different Be Different

### **The 3I Assessment Centre**

The 3I Assessment Programme allows us to focus on what are the key elements of success in attending an assessment programme typical of graduate or apprentice assessment. Many talented graduates and apprentices spend countless months trying to understand what is expected in an assessment centre, resulting in less confidence and lost job opportunities. Why not try a different strategy this year?

#### **What can you expect from a 3I Assessment Centre?**

- An authentic experience
- A full day of assessment working on an individual and team basis
- To participate in a range of exercises
- Ability testing
- Feedback and reflection
- Assessment from qualified assessors
- An action plan to take forward and complete

#### **What competences will be covered?**

We focus on the general competences, allowing individuals to demonstrate these skills through a range of interventions.

- Communication skills – verbal, non verbal and written
- Teamwork
- Problem Solving
- Specific ability testing relevant to your career choice
- Organisational and planning skills
- Customer Service

#### **How do we make it work?**

Once you have signed up to the programme we will

- Take you through our coaching and assessment ethos
- Provide you links to preparatory work prior to the event
- Invite you to take part in online assessment
- Send you a timetable of the day
- Provide you detailed feedback for onward use
- Agree an action plan that you will be committed to, for future growth

Interested? Want to find out more? Email [donna.bryson@clearviewminds.com](mailto:donna.bryson@clearviewminds.com) in the first instance to learn how you can take a positive step into your future.