



## Clearview Minds

Think Different Be Different

Clearview Minds can provide a range of recruitment and selection support dependent on a company's needs. We have a team of experienced, qualified assessors who have worked with a wide number of industries. From our initial engagement with our clients we provide a tailored service which meets the needs of the organisation providing additional support for interviewing to managing the full recruitment campaign. We also provide assessment centre services typically used in apprentice, graduate or management recruitment campaigns (as detailed below) for both organisations or indeed individuals who are currently looking for work.

### **The 3I Assessment Centre**

The 3I Assessment Programme allows us to focus on what are the key elements of success in attending an assessment programme typical of graduate or apprentice assessment. Many talented graduates and apprentices spend countless months trying to understand what is expected in an assessment centre, resulting in less confidence and lost job opportunities. For the organisation too it is about providing an authentic experience which will measure the competences of the role required.

#### **What can you expect from a 3I Assessment Centre?**

- An authentic experience
- A full day of assessment working on an individual and team basis
- To participate in a range of exercises
- Ability testing
- Feedback and reflection
- Assessment from qualified assessors
- An action plan to take forward and complete

#### **What competences will be covered?**

We focus on the general competences, allowing individuals to demonstrate these skills through a range of interventions.

- Communication skills – verbal, nonverbal and written
- Teamwork
- Problem Solving
- Specific ability testing relevant to your career choice/role in the organisation
- Organisational and planning skills
- Customer Service

#### **Next steps**

Details will be provided of performance and recommended action plans for every delegate.

For more information, contact [info@clearviewminds.com](mailto:info@clearviewminds.com) or call us at the number below